INTERNATIONAL SERVICE FELLOWSHIP (USA) AUDIT REPORT FOR THE YEARS ENDED MARCH 31, 2017 AND 2016

Morey Nee Buck & Oswald, LLC Certified Public Accountants & Advisors

INTERNATIONAL SERVICE FELLOWSHIP (USA) MARCH 31, 2017 AND 2016

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Morey, Nee, Buck & Oswald, LLC

Certified Public Accountants and Advisors

INDEPENDENT AUDITORS' REPORT ON FINANCIAL STATEMENTS

Board of Trustees INTERNATIONAL SERVICE FELLOWSHIP Upper Darby, Pennsylvania

Report on the Financial Statements

We have audited the accompanying financial statements of the International Service Fellowship (a nonprofit organization), which comprise the statements of financial position as of March 31, 2017 and 2016, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the International Service Fellowship as of March 31, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Merey, Nec, Buck! aswald, LLC

Morey, Nee, Buck & Oswald Spring House, Pennsylvania August 10, 2017

INTERNATIONAL SERVICE FELLOWSHIP (USA) STATEMENTS OF FINANCIAL POSITION AS OF MARCH 31, 2017 AND 2016

	<u>2017</u>	<u>2016</u>
Assets:		
Cash and cash equivalents	\$ 516,475	\$ 454,751
Receivables	-	8,047
Due from other funds	42,719	75,685
Due to International Council	33,803	-
Prepaid expenses	13,101	16,715
Advances to field personnel	45,970	65,557
Inventory	23,663	23,234
Investments	14,188,041	13,671,662
Land, buildings and equipment	286,510	301,682
Total assets	<u>\$ 15,150,282</u>	<u>\$ 14,617,333</u>
Liabilities and net assets:		
Accounts payable	\$ 39,893	\$ 52,946
Accrued payroll and taxes	77,409	82,722
Due to International Council	-	42,634
Line of credit	1,667	4,167
Accrued retirement	292,585	306,305
Accrued education benefits	357,945	350,421
Accrued defined contribution benefits	3,944,025	3,749,875
Annuity obligations	131,160	131,680
Total liabilities	4,844,684	4,720,750
Net assets:		
Unrestricted	1,186,735	1,169,739
Temporarily restricted	1,143,513	888,233
Permanently restricted	7,975,350	7,838,611
Total net assets	10,305,598	9,896,583
Total liabilities and net assets	<u>\$ 15,150,282</u>	<u>\$ 14,617,333</u>

INTERNATIONAL SERVICE FELLOWSHIP (USA) STATEMENT OF ACTIVITIES FOR THE YEAR ENDED MARCH 31, 2017

	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	Totals
Revenues and other support:				
Partner and home staff support	\$3,683,286	\$ 410,347	\$-	\$ 4,093,633
Contributions to special fields	-	913,849	-	913,849
General ministries and board gifts	336,870	-	-	336,870
Outfitting	29,106	11,870	-	40,976
Foundations and Legacies	65,040	-	-	65,040
Interest and dividend income	22,760	6,583	150,376	179,719
Commentary and book income	-	2,736	-	2,736
Other income	149,855	-	-	149,855
Principal additions	-	-	3,130	3,130
Net assets released from				
Restrictions	1,714,344	<u>(1,095,616)</u>	<u>(618,728)</u>	
	6,001,261	249,769	(465,222)	5,785,808
Gains (losses):	0,001,201	249,709	<u>[403,222]</u>	<u> </u>
Gain (loss) from sale of investments	24,266	2,813	100,668	127,747
Unrealized gain (loss) on investments	<u> </u>	2,613	<u> </u>	573.575
om eanzeu gam (1055) on myestments	09,304	2,090		
	93,850	5,511	601,961	701,322
Total revenues, other support and				
gains (losses)	6,095,111	255,280	136,739	6,487,130
Expenses:				
Field operations	5,177,008	_	_	5,177,008
U S operations	797,079	-	-	797,079
Fund raising	104,028	-	-	104,028
Fund faising	104,020			104,020
Total expenses	6,078,115			6,078,115
Change in net assets	16,996	255,280	136,739	409,015
Net assets at beginning of year	1,169,739	888,233	7,838,611	9,896,583
Net assets at end of year	<u>\$1,186,735</u>	<u>\$1,143,513</u>	<u>\$7,975,350</u>	<u>\$10,305,598</u>

INTERNATIONAL SERVICE FELLOWSHIP (USA) STATEMENT OF ACTIVITIES FOR THE YEAR ENDED MARCH 31, 2016

	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u> </u>
Revenues and other support:				
Partner and home staff support	\$4,134,424	\$ 665,913	\$-	\$4,800,337
Contributions to special fields	-	494,593	-	494,593
General ministries and board gifts	364,178	-	-	364,178
Outfitting	89,783	6,100	-	95,883
Foundations and legacies	78,857	-	-	78,857
Interest and dividend income	26,263	11,179	182,449	219,891
Commentary and book income	-	1,499	-	1,499
Other income	229,654	-	-	229,654
Principal additions	-	-	28,565	28,565
Net assets released from Restrictions	1,790,896	<u>(1,366,660)</u>	<u>(424,236)</u>	<u> </u>
Gains (losses):	6,714,055	<u>(187,376)</u>	<u>(213,222)</u>	6,313,457
Gain (loss) from sale of investments	(62,908)	(5,738)	(364,568)	(433,214)
Unrealized gain (loss) on investments	<u> </u>	4,070	194,569	238,323
om canzea gam (1000) on myestments	<u> </u>	<u> </u>		
Total revenues, other support and	(23,224)	<u> (1,668)</u>	<u> (169,999)</u>	<u>(194,891)</u>
Total revenues, other support and gains (losses)	6,690,831	<u>(189,044)</u>	<u>(383,221)</u>	6,118,566
Expenses:				
Field operations	5,658,863	-	-	5,658,863
U S operations	721,306	-	-	721,306
Fund raising	136,634			136,634
Total expenses	6,516,803		<u> </u>	6,516,803
Change in net assets	174,028	(189,044)	(383,221)	(398,237)
Net assets at beginning of year	995,711	1,077,277	<u> 8,221,832</u>	<u>10,294,820</u>
Net assets at end of year	<u>\$1,169,739</u>	<u>\$ 888,233</u>	<u>\$7,838,611</u>	<u>\$9,896,583</u>

INTERNATIONAL SERVICE FELLOWSHIP (USA) STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED MARCH 31, 2017

	Field	US	Fund	
	<u>Operations</u>	<u>Operations</u>	<u>Raising</u>	<u>Totals</u>
Pension and supplemental payments	\$ 209,400	\$ -	\$-	\$ 209,400
Furlough fund	96,085	-	-	96,085
Interserve administration	449,662	(449,662)	-	-
Retiree pension fund	91,009	-	-	91,009
Field expense	1,826,157	-	-	1,826,157
Home allowance and medical	1,365,481	-	-	1,365,481
Deputation	-	-	51,700	51,700
Short term expense	66,553	-	-	66,553
Candidate school expense	-	21,956	-	21,956
Outfitting	16,461	-	-	16,461
Mission house	-	15,097	-	15,097
U.S. director	115,758	-	-	115,758
Communication	-	42,747	17,058	59,805
Development	-	-	26,217	26,217
Personnel	-	252,365	-	252,365
U.S. office	-	846,573	9,053	855,626
Payments of special funds	515,085	-	-	515,085
Payment to other councils	281,667	-	-	281,667
Pension fund expense	17,614	-	-	17,614
J A Coles/ Hoyt expense	126,076	-	-	126,076
Annuity payments	-	14,157	-	14,157
Area director		53,846		53,846
Total expenses	<u>\$ 5,177,008</u>	<u>\$ 797,079</u>	<u>\$ 104,028</u>	<u>\$ 6,078,115</u>

INTERNATIONAL SERVICE FELLOWSHIP (USA) STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED MARCH 31, 2016

	Field	US	Fund	
	<u>Operations</u>	<u>Operations</u>	<u>Raising</u>	<u>Totals</u>
Pension and supplemental payments	\$ 210,525	\$-	\$-	\$ 210,525
Furlough fund	107,980	-	-	107,980
Interserve administration	446,973	(446,973)	-	-
Retiree pension fund	66,187	-	-	66,187
Field expense	1,972,183	-	-	1,972,183
Home allowance and medical	1,438,799	-	-	1,438,799
Deputation	-	-	44,954	44,954
Short term expense	50,759	-	-	50,759
Candidate school expense	-	873	-	873
Outfitting	100,223	-	-	100,223
Mission house	-	18,915	-	18,915
U.S. director	108,326	-	10,000	118,326
Communication	-	31,098	14,462	45,560
Development	-	-	52,902	52,902
Personnel	-	254,872	-	254,872
U.S. office	-	800,674	14,316	814,990
Payments of special funds	573,596	-	-	573,596
Payment to other councils	424,207	-	-	424,207
Pension fund expense	17,435	-	-	17,435
College reserve expense	25,025	-	-	25,025
J A Coles/ Hoyt expense	116,645	-	-	116,645
Annuity payments	-	14,967	-	14,967
Area director		46,880		46,880
Total expenses	<u>\$ 5,658,863</u>	<u>\$ 721,306</u>	<u>\$ 136,634</u>	<u>\$ 6,516,803</u>

INTERNATIONAL SERVICE FELLOWSHIP (USA) STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED MARCH 31, 2017 AND 2016

Cash flows from an arbitraria	<u>2017</u>	<u>2016</u>
Cash flows from operating activities: Change in net assets	\$ 409,015	\$ (398,237)
Adjustments to reconcile change in net assets to net	φ τ07,015	\$ (370,237)
cash provided (used) by operating activities:		
Depreciation	26,861	30,364
Net realized (gain) loss on sales of investments	(127,747)	433,214
Net unrealized (gain) loss on investments held	(573,575)	(238,323)
(Increase) decrease in due from other funds	32,966	(9,705)
(Increase) decrease in receivables	8,047	(8,047)
(Increase) decrease in IAM grant receivable	0,047	6,004
(Increase) decrease in prepaid expenses	3,614	22,633
(Increase) decrease in advances to field personnel	19,587	(6,419)
(Increase) decrease in inventory	(429)	3,813
Increase (decrease) in accounts payable	(18,053)	(1,041)
Increase (decrease) in accounts payable Increase (decrease) in accrued payroll and taxes	(5,313)	(1,716)
Increase (decrease) in due to International Council		(10,869)
	(76,437)	
Increase (decrease) in accrued retirement	(13,720)	(2,038)
Increase (decrease) in accrued education benefits	7,524 (520)	(9,425)
Increase (decrease) in annuity obligations	(520)	(3,320)
Contributions restricted for long-term purposes:	(2 1 2 0)	(20 5(5)
Contributions to permanently restricted	(3,130)	<u>(28,565</u>)
Net cash provided (used) by operating activities	<u>(306,310)</u>	<u>(221,677)</u>
Cash flows from investing activities:		
Purchase of equipment	(11,689)	(31,121)
Net money market activity in investment account	(1,064,276)	68,985
Purchase of investments	(4,994,478)	(4,380,380)
Proceeds from sale of investments	6,437,847	4,517,576
Net cash provided (used) by investing activities	367,404	175,060
Cash flows from financing activities:		
Collections of contributions restricted for long-term purposes:	:	
Permanently restricted	3,130	28,565
Payments on line of credit	<u>(2,500</u>)	(2,500)
Net cash provided (used) by financing activities	<u> </u>	26,065
Natinguage (degrages) in each and each equivalents	(1 7)4	(20 552)
Net increase (decrease) in cash and cash equivalents	61,724	(20,552)
Cash and cash equivalents, beginning of year		
	<u> 454,751</u>	<u> 475,303</u>
Cash and cash equivalents, end of year	<u> 454,751</u> <u>\$ 516,475</u>	<u> </u>
Cash and cash equivalents, end of year Supplemental information: Interest paid		

International Service Fellowship (USA) is the successor to B.M.M.F. International (USA) by change of name effective December 1986. The latter was incorporated as Bible and Medical Missionary Fellowship on September 25, 1964 under the Pennsylvania Nonprofit Law of May 5, 1933 pursuant to a decree of the Delaware County Court of Common Pleas. The Organization is supported primarily through donor contributions. The Articles of Incorporation, as amended, describe the purpose of the corporation in two parts which may be described generally as follows:

1. To make known the Gospel of Christ among the people of such countries as may be determined by (a) contributing to the deepening of the spiritual life of the churches in those countries, (b) training national Christians for spiritual leadership through the medium of seminaries, schools, hospitals, etc., and (c) engaging in related activities to support these ministries.

2. To minister to the needs of people in Asia with due respect to the dignity of individuals without respect to race, caste or creed, by (a) undertaking care and treatment of the sick, (b) providing care, relief and rehabilitation to orphans, aged, sick, blind, disabled and helpless persons, and (c) assisting in the development of corporations self-supporting at a low income level through improved agricultural methods, handicrafts and cottage industries.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements of International Service Fellowship have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

BASIS OF PRESENTATION

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its statement, *Financial Statements of Not-for-Profit Organizations*. Under the standard, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of cash held in checking and money market accounts and certificates of deposit with original maturities of 90 days or less.

DONATED MATERIALS AND SERVICES

Materials and other assets received as donations are recorded and reflected in the accompanying financial statements at their fair values at the date of receipt.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

EXPENSE ALLOCATION

Expenses are charged to programs and supporting services on the basis of periodic time and expense studies. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

INCOME TAX STATUS

The Organization is exempt from federal income tax under Section 501(c) (3) of the Internal Revenue Code. Accordingly, no provision for federal or state income taxes is reflected in the accompanying financial statements.

In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b) (1) (A) and has been classified as an organization that is not a private foundation under Section 509(a) (2).

INVENTORY

Inventories are stated at the lower of cost or market determined by the first-in, first-out method.

INVESTMENTS

The Organization carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statement of activities.

PROPERTY AND EQUIPMENT

Property and equipment are carried at cost or, if donated, at the approximate fair value at the date of donation. Depreciation is computed using primarily the straight-line method. The Organization's capitalization policy is to capitalize items over \$ 1,000.

RESTRICTED AND UNRESTRICTED REVENUE AND SUPPORT

All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires, temporarily restricted net assets are classified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

FAIR VALUE OF FINANCIAL INSTRUMENTS

Fair Value Measurements defines fair value, establishes a framework for measuring fair value under accounting principles generally accepted in the United States of America, and enhances disclosures about fair value measurements. Fair value is defined as the price that would be received to sell an asset or the price that would be paid to transfer a liability in an orderly transaction between market participants at the measurement date. The framework measuring fair value includes a hierarchy that prioritizes the inputs used in determining valuations into three levels. The level in the fair value hierarchy within which the fair value measurement falls is determined based on the lowest level input that is significant to the fair value measurement. The levels of the fair value hierarchy are as follows:

Level 1- Fair value is based on unadjusted quoted prices in active markets that are accessible to the Organization for identical assets. These generally provide the most reliable evidence and are used to measure fair value whenever available.

Level 2- Fair Value is based on significant inputs, other than Level 1 inputs, that are observable either directly or indirectly for substantially the full term of the asset through corroboration with observable market data. Level 2 inputs include quoted market prices in active markets for similar assets, quoted market prices in markets that are not active for identical or similar assets, and other observable inputs.

Level 3- Fair value is based on significant unobservable inputs. Examples of valuation methodologies that would result in Level 3 classification include option pricing models, discounted cash flows, and other similar techniques.

2. CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of the following at March 31:

	<u>2017</u>	<u>2016</u>
Cash in bank Petty cash	\$ 516,150 <u>325</u>	\$ 454,426 <u>325</u>
	<u>\$ 516,475</u>	<u>\$ 454,751</u>

Throughout the year, the Organization has varying amounts of restricted cash in its bank account. Restricted cash is for special projects and other council partners as designated by the donor.

3. ACCRUED EDUCATION BENEFITS

Currently, International Service Fellowship partners reserve either \$50 or \$75 per month per child, depending on the child's age, for post high school education. International Service Fellowship acts as custodian for this fund. From this fund, the Organization will pay \$ 2,500 per year per student up to a maximum of \$ 10,000. Reserves begin accumulating when the family leaves for the field, or at birth for families who are already members.

4. **INVESTMENTS**

The basis of the reported assets is current market value.

Unverticited	<u>2017</u>	<u>2016</u>
<u>Unrestricted:</u> General Fund	\$ 225,836	\$ 162,113
U.F.C.S. International Council	\$	³ 102,113 120,103
Furlough	464,110	529,601
College Fund	728,767	<u> </u>
	<u> </u>	
	1,540,564	1,502,860
Temporarily Restricted:		
Annuity Fund	375,361	372,502
Commentary Fund	18,727	16,775
	394,088	389,277
Permanently Restricted:		
Dilworth Fund	959,204	912,218
Girardeau Fund	288,412	280,167
General Ministries	20,185 582,057	20,105
Hoyt (Jhansi) J. Ackerman Coles	2,252,835	563,788 2,253,359
Partnerseed Fund	4,206,671	4,000,013
r al tilei seeu Fullu	4,200,071	4,000,015
	8,309,364	8,029,650
	10,244,016	9,921,787
Non-qualified pension benefits	3,944,025	3,749,875
Totals	<u>\$ 14,188,041</u>	<u>\$ 13,671,662</u>

4. INVESTMENTS (continued)

The following schedule summarizes the investment return and its classification in the statement of activities:

Unrestricted	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	2017 <u>Totals</u>	2016 <u>Totals</u>
Investment income\$ 22,760Realized gains (losses)24,266Unrealized gains (losses)69,584	\$ 6,583 2,813 <u>2,698</u>	\$ 150,376 100,668 501,293	\$ 179,719 127,747 <u>573,575</u>	\$ 219,891 (433,214) <u>238,323</u>
Total investment return <u>\$ 116,610</u>	<u>\$ 12,094</u>	<u>\$ 752,337</u>	<u>\$ 881,041</u>	<u>\$ 25,000</u>
Investments are composed of the follo	wing:	2	<u>2017</u>	<u>2016</u>
Money market, invested cash Government Agency and bonds Corporate bonds Fixed income Equities Foreign equities Mutual funds		2,584 247 7,858 463	,648 2 ,275 3,0 ,333 ,912 8,6 ,554 4	49,728 37,818 60,270 37,759 95,114 90,558 <u>00,415</u>
PREPAID EXPENSES		<u>\$ 14,188</u>	, <u>041</u>	<u>71,662</u>
Prepaid expenses consisted of the follo	owing:	2	2017	<u>2016</u>
Insurance Real estate taxes and sewer Airfare Other		4	,860 \$,177 ,064 	3,291 3,154 9,361 909
Total prepaid expenses		<u>\$ 13</u>	<u>,101 </u> \$	<u>16,715</u>

6. **INVENTORY**

5.

Inventories consist of finished goods for resale. These goods are mostly books, videos and audio tapes. Inventories are stated at the lower of cost or market. Cost is determined by the first-in, first-out method, and market represents the lower of cost or estimated net realizable value.

7. US OPERATION ADMINISTRATIVE COSTS

Field personnel who are part of the field operations are charged a fee to help cover a portion of the home office administrative expenses. The amount charged for the years ended 2017 and 2016 were \$ 449,662 and \$ 446,973, respectively.

8. LAND, BUILDINGS, AND EQUIPMENT

Land, buildings, and equipment consisted of the following:

	<u>2017</u>	<u>2016</u>
Land	\$ 12,000	\$ 12,000
Office - 7000 Ludlow Street, Upper Darby, PA	507,778	498,819
House - 326 Wayne Avenue, Upper Darby, PA	126,132	126,132
Computers	173,042	170,314
Furniture and equipment	<u>50,861</u>	50,861
Sub-total	869,813	858,126
Less: accumulated depreciation	<u>583,303</u>	556,444
Land, buildings and equipment, net	<u>\$ 286,510</u>	<u>\$ 301,682</u>

Depreciation expense for the years ended 2017 and 2016 was \$26,861 and \$30,364, respectively.

9. ANNUITIES

International Service Fellowship has a gift annuity plan whereby donors may contribute assets to the Organization in exchange for the right to receive a fixed dollar annual return during their lifetimes. The difference between the amount provided for the gift annuity and the liability for future payments, determined on an actuarial basis, is recognized as unrestricted contribution income at the date of the gift unless the gift portion is restricted. Income earned on annuity investments and distributions paid are credited and charged respectively against the annual liability.

The monies contributed to International Service Fellowship are held as general assets of the Organization, and the related annuity liability is recorded as a general obligation of the Organization.

The Organization has established an investment account from which distributions to be paid to the annuitant will be made. The basis of the assets in the annuity fund is fair market value.

The liability is computed using life expectancy tables and a reserve factor based on the annuitants age as of March 31, 2017. There was no change during the current year in the discount rates used or assumptions made.

State law requires the Organization to have available \$100,000 plus one-half of the annuity liability in unencumbered assets. As of March 31, 2017, the Organization met this requirement.

10. OTHER INCOME

Other income consists primarily of the following: Income from conferences; fees charged for processing donations for other councils and special projects.

11. PRINCIPAL ADDITIONS

Partnerseed is a permanently restricted fund that has been established to cover International Service Fellowship partner administrative costs. The principal of Partnerseed is invested when received. Each quarter, 1% of the investment account balance is transferred to the unrestricted net asset fund to cover the cost of administrative services both in the U.S. and overseas.

12. ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires the Organization to report information regarding its exposure to various tax positions taken. Management has performed their evaluation and believes there are no unrecognized tax positions that are required to be disclosed.

The Organization's policy is to classify income tax related interest and penalties, if any, in interest expense and other expenses, respectively.

13. INTERSERVE INTERNATIONAL

Interserve International is a non-profit organization legally organized in the United Kingdom. Interserve International's purpose is to facilitate the work of Independent National Councils in 18 countries that minister in partnership with the global church amongst the neediest peoples of Asia and the Arab World. International Service Fellowship supports and transacts business with Interserve International routinely; however, there are no common officers. One International Service Fellowship Board Member also serves on the Interserve International Council.

The Finance Director of International Service Fellowship has check signing authority on Interserve International's US bank account in order to assist them and the bank if needed.

All bank account activity is recorded on Interserve International's books and reported by them. All interest earned from the bank account is credited to International Service Fellowship to help defray administrative costs incurred by International Service Fellowship. The interest earned which is immaterial is reported in the statement of activities as other income.

14. CONCENTRATIONS OF CREDIT RISK ARISING FROM CASH DEPOSITS IN EXCESS OF INSURED LIMITS

Cash balances are insured by the Federal Deposit Insurance Corporation up to \$250,000. The Organization has not experienced any losses from maintaining balances in excess of the federally insured limits and considers the risk of total loss of balances exceeding the federally insured amount as remote.

15. NET ASSETS RELEASED FROM RESTRICTIONS

Temporarily restricted net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by the occurrence of other events specified by donors. Income from permanently restricted net assets that are not restricted by the donor was released and available for general use by the Organization.

		<u>2017</u>		<u>2016</u>
Temporarily restricted net assets released:				
Retiree supplemental	\$	59,675	\$	66,186
Short term		65,678		65,726
Appointee		39,039		197,739
Outfitting		13,468		7,375
Payments of Other Councils		281,667		424,207
Other Ministries		128,586		39,640
Payments of special funds		<u>507,503</u>		<u>565,787</u>
Total temporary restrictions released	1	<u>,095,616</u>		<u>1,366,660</u>
Permanently restricted net assets released:				
Dilworth fund		44,379		44,706
Girardeau fund		6,988		5,627
General Ministries		80		28
Hoyt		14,484		47,473
J.A. Coles distribution		369,661		142,748
, Partnerseed fund		183,136		183,654
Total income released		618,728		424,236
Total net assets released from restrictions	<u>\$ 1</u>	<u>,714,344</u>	<u>\$</u>	1,790,896

Funds released were used according to the terms and guidelines established by the donor. Dilworth Funds were used to cover the shortfall of a number of overseas Partners who ended the fiscal year with a deficit. Girardeau Funds were used to help cover the shortfall of any US based Partners who ended the fiscal year with a deficit. J. A. Coles Funds were used to support health care projects and workers involved in health care in historic India (this includes India, Bangladesh and Pakistan). Partnerseed Funds were used to cover all of the International Office Administrative Expenses and a small portion of the US Administration.

16. ACCRUED RETIREMENT

International Service Fellowship has frozen its non-qualified defined benefit pension plan for present retirees and those past employees who were vested effective June 1, 1995. The organization now maintains a qualified defined contribution plan for active employees.

The following table sets forth the plan's funded status and amounts recognized in the Organization's statement of financial position:

Not noncion cost included the following components:		<u>2017</u>		<u>2016</u>
Net pension cost included the following components:				
Service cost - benefits earned during the period	\$	-	\$	-
Interest cost on projected benefit obligation Actual return on plan assets		17,614 -		17,465 (346)
Net amortization and deferral		<u> </u>		<u>-</u>
Net periodic pension cost	<u>\$</u>	17,614	<u>\$</u>	17,119
Actuarial present value of benefit obligations:				
Accumulated benefit obligation	<u>\$</u>	237,164	<u>\$</u>	281,824
Reconciliation of funded status of plan with balance sheet accounts:				
		<u>2017</u>		<u>2016</u>
Projected benefit obligation for service rendered to date	\$	(237,164)	\$	(281,824)
Plan assets at fair value		<u> </u>	. <u> </u>	<u> </u>
Plan assets in deficit of projected benefit obligation		(237,164)		(281,824)
Unrecognized net (gain) or loss due to actuarial experience Unrecognized net transition obligation or (asset)		(55,421)		(24,481)
Adjustments required to recognize minimum liability				
(Accrued) or Prepaid pension cost	<u>\$</u>	<u>(292,585)</u>	<u>\$</u>	(306,305)

The weighted-average discount rate used in determining the actuarial present value of the projected benefit obligation was 6.25 percent in 2017 and 6.25 percent in 2016.

The plan no longer has any assets to fund the pension cost or benefits. Both the periodic pension cost and benefits paid during the year are funded from the general operating fund.

16. ACCRUED RETIREMENT (continued)

The following table shows estimated future benefit payments expected to be paid from the plan:

	Pension
For the year ending:	<u>Benefits</u>
2018	\$ 31,334
2019	31,334
2020	31,334
2021	31,334
2022	31,334
2023 thru 2027	156,670

The measurement date used to determine the periodic pension cost was March 31, 2016, while the measurement date used to determine the accumulated benefit obligation was March 31, 2017. Total benefits paid to participants during 2017 and 2016 were \$31,334 and \$39,356.

Prior to the defined benefit plan being frozen in 1995, funding to the plan was provided by the Organization. There hasn't been any employer contributions made since the plan was frozen; and as of March 31, 2017, there are no assets available to fund the plan.

17. ACCRUED NON-QUALIFIED PENSION BENEFITS

International Service Fellowship had a non-qualified pension plan covering substantially all of its employees; however, the plan was frozen as of December 31, 2008.

International Service Fellowship is the custodian for this fund and for the years ended March 31, 2017 and March 31, 2016, reported investment assets of \$3,944,025 and \$3,749,875, respectively, along with a liability in the same amount. Activity within the plan was recorded against the liability account, not against current operations.

18. PENSION PLAN

The Organization maintains a 401k retirement plan covering substantially all full-time employees. A monthly contribution of \$200 per adult is invested on their behalf. Overseas partners who are single with at least 15 years of service receive an additional \$75 per month. Overseas couples with at least 15 years of service receive an additional \$100 per month.

Total employer contributions made into the plan during the fiscal year was \$238,150 and \$233,925 for the years ended March 31, 2017 and 2016, respectively.

19. NET ASSETS END OF YEAR

Unrestricted net assets consisted of the follow	ving:	<u>2017</u>		<u>2016</u>
8	\$ 81,792 <u>83,336</u>	286,510	\$	301,682
Total Board designated Unrestricted		365,128 <u>535,097</u>		392,633 <u>475,424</u>
Total unrestricted net assets	1	,186,735	1	<u>,169,739</u>

Temporarily restricted net assets are available for the following purposes:

Legacies	69,770	107,309
Commentary fund	21,316	18,401
Other Councils	66,811	(16,556)
Special Projects	605,754	564,442
Other	368,094	198,227
Other Ministries	<u>11,768</u>	<u>16,410</u>
Total temporarily restricted net assets available	<u> 1,143,513</u>	888,233

Temporarily restricted net assets are held as investments, with State Street acting as the custodian, as well as in the general operating account.

Permanently restricted net assets consist of endowment fund assets to be held indefinitely. The income from the assets is used to support the Organization's general activities. The permanently restricted net assets are comprised of the following:

Dilworth fund	913,501	866,292
Hoyt fund	563,665	529,973
Girardeau fund	292,702	285,814
General Ministries fund	22,270	22,190
J. Ackerman Coles fund	2,022,425	2,180,843
Partnerseed fund	4,160,787	3,953,499
Total permanently restricted net assets	7,975,350	7,838,611
Total net assets	<u>\$ 10,305,598</u>	<u>\$_9,896,583</u>

Permanently restricted net assets are held as investments with State Street acting as the custodian.

20. ENDOWMENT NET ASSETS

The Organization's endowment includes donor-restricted endowment funds. As required by GAAP, net assets associated with endowment funds, including funds designated to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Current GAAP provides guidance on the net asset classification of donor-restricted endowment funds for not-for-profit organizations subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") and improves disclosure about an organization's endowment funds regardless of whether the organization is subject to UPMIFA. The Commonwealth of Pennsylvania has not adopted UPMIFA but rather has enacted Pennsylvania Act 141 ("PA Act 141"). PA Act 141 permits an organization's trustees to define income as a stipulated percentage of endowment assets (between 2% and 7% of the fair value of the assets averaged over a period of at least three preceding years) without regard to actual interest, dividend, or realized and unrealized gains.

The Organization classifies as permanently restricted net assets: (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: the duration and preservation on the fund, the purposes of the organization and the donor-restricted endowment fund, general economic conditions, the possible effect of inflation and deflation, the expected total return from income and the appreciation of investments, other resources of the organization, and the endowment fund policies of the organization.

As of March 31, 2017 and 2016, the endowment fund was composed of the following:

	Permanently <u>Restricted</u>	Permanently <u>Restricted</u>
Investments	<u>\$ 7,975,350</u>	<u>\$ 7,838,611</u>

Changes in endowment assets were as follows for the years ended March 31, 2016 and 2015, respectively:

	<u>2017</u>	<u>2016</u>
Beginning balance	\$ 7,838,611	\$ 8,221,832
Contributions	3,130	28,565
Investment income	150,376	(182,119)
Net appreciation (depreciation)	601,961	194,569
Amounts appropriated for expenditure	<u>(618,728</u>)	(424,236)
Ending balance	<u>\$ 7,975,350</u>	<u>\$ 7,838,611</u>

21. LINE OF CREDIT

The Organization has a working capital line of credit arrangement with Univest National Bank & Trust, with interest stated at 3.50% with no stated maturity or renewal date. The line of credit is unsecured for \$200,000 with an available balance of \$198,333. At March 31, 2017 the balance owed on the line of credit was \$1,667. Univest National Bank & Trust reserves the right to demand payment on the line of credit at an time, whether or not a default has occurred.

22. SUBSEQUENT EVENTS

Management has evaluated subsequent events and transactions through August 10, 2017, which is the date on which the financial statements were available to be issued. No events or transactions that require disclosure or recognition were identified.